# 2018 ACCOMPLISHMENTS

**Professional Development**

Coordinated timely, relevant presentations by expert guest speakers for PASSCo and its Credentials Networking Sub Committee (CNS) for each quarterly meeting. Professional development presentations included:

* **Overview of the Governor’s Budget Proposal**: *Focus on County Office Funding and Potential Impact on Negotiations*

Patti Herrera, School Services of California Inc.

* **Onboarding Ideas for Managers and Best Practices**

Coleen Johnson and LuAnn Lantsberger, El Dorado COE

* **ADA/FEHA Compliance: Mock Advanced Interactive Process and Marijuana Use in California: A Brief Employer’s Guide**

Rachel Shaw, Principal Consultant  
Shaw HR Consulting, Inc.

* **HR Related Legislation and Budget Update**

Serette Kaminski, Policy Director, Educational Services, CCSESA  
Coleen Johnson, Executive Director of Personnel Services, El Dorado COE  
Steve Henderson, Director, Advocacy & Public Affairs

* **Having Hard Conversations**

Jennifer Abrams, Communications Consultant

* **Advanced FRISK Leadership Training**

Peter A. Schaffert, Senior Counsel, Atkinson, Andelson, Loya, Ruud & Romo

* **Title IX: Best Practices for Administrators and Responsible Employees**

Michelle Cannon, Attorney at Law, Lozano-Smith Law Firm

* **Sexual Harassment, the #MeToo Movement and Action Imperatives for Every Human Resources Department**

Sandra Woliver, Attorney at Law, Dannis, Woliver Kelley

Tami Essis Culkar, Attorney at Law, Dannis, Woliver Kelley

* **Best Practices Disaster Response Panel**

Mari Baptista, Santa Barbara CEO

Teri Gern, Ventura COE

John Laughlin, Sonoma COE

Noelle DeBortoli, Tehama COE

Jodie VaOrnum, Shasta COE

* **When Discipline and Disability Intersect**

Marleen Sacks, Partner, Atkinson, Andelson, Loya, Ruud & Romo

**Advocate for Public Education on Behalf of CCSESA**

The PASSCo legislative representative actively participated on the CCSESA State and Federal Legislative Committee on Human Resources issues and presented to PASSCo members during quarterly meetings.

**Serve as a Resource**

PASSCo members actively engaged in one of the five Action Groups listed below. The purpose of the Action Groups is to provide digital resources in order to support, assist, and train COE Human Resources personnel to strengthen the service and leadership capabilities in support of students, schools, districts and communities.

* Best Practices in Hiring
* Employee Performance
* Merit System and Classified Employment
* Negotiations
* Personnel Management

**Strengthen Partnerships**

Continued to cultivate relations with critical agency groups, such as the CTC, CDE, Association of California School Administrators (ACSA), Cooperative Organization for the Development of Employee Selection Procedures (CODESP), California Association of School Business Officials (CASBO), and Edjoin. Invited agency leaders to quarterly PASSCo and CNS meetings to provide updates on key issues such as the following:

* **CTC Administrator Performance Assessment**

Amy Reising, Director of Performance Assessment Development, CTC  
Tina Frushour, Program Manager, Evaluation Systems Group of Pearson   
Kathy Condren, Director, Credential & Certification Programs,   
Madera County Superintendent of Schools

* **EdJoin Interview and PIP & STSPApplications**

Johnny Arguelles, Edjoin Division Director   
Gary Flores, System Specialist

* **Ensuring Equitable Access to Excellent Educators Under ESSA**

Heather Mattson, WestEd

Erin Koepke, California Department of Education

* **Educational Specialist Credential Changes, Teacher Residency Grant Program and Local Solutions Grant**

Mary Vixie-Sandy, Ed.D., Executive Director, CTC

Teri Clark, Director, CTC

William Hatrick, Consultant, CTC

Sarah Solari, Consultant, CTC

* **California Center for Teaching Careers Update, Vortal Demo, PIP/STSP and PSA Campaign Update**

Donna Glassman-Sommer, Executive Director

Marvin Lopez, Program and Recruitment Coordinator

* **Classified Summer Assistance Program**

Derrick Andrade, Fiscal Consultant, California Department of Education

* **California Labor Management Initiative**

Ed Honowitz, Senior Project Director

**Collaborate:** Continued to build the PASSCo listserv capacity and information on PASSCo webpage for member use. Supported, assisted, and trained COE Human Resources personnel to provide assistance to school districts and COE programs. PASSCo members utilized the COE-HR listserv to seek answers to challenging operational questions and problems unique to COE human resources issues.

**Outreach:**Organized networking activities during the quarterly meetings and committed to contacting new members prior to general session meetings to encourage their attendance.

Shared expertise through round table discussion during each quarterly meeting.