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| **Organizational Chart of PASSCo within CCSESA 2016** L E A D |

**CCSESA**

**CISC**

**BASC**

**PASSCo**

**SPSSC**

**TTSC**

**FSCO**

**CNS**

**COEPACD**

**JCCASAC**

**SEACO**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Credentialing** |  | **Fiscal** |  | **Legislation** |  | **Professional Learning** |  | **Technology** |
| ***Priorities and Action Plan:***   * TPSL * Waivers (and TCCs) * Birth to Kindergarten programs (Sp Ed) * Special Ed recruitment and retention with new requirements for COEs * Induction (Gen Ed, Admin, Sp Ed) * Solutions to pathways: CTE * Seek flexibility regarding HQT in light of ESSA * Speech, Language Pathology |  | ***Priorities and Action Plan****:*   * Explore potential business partnership re HR business functions * Keep PASSCo membership updated on STRS/PERS changes * Create a tool in collaboration with STRS/PERS to support COE and districts with identifying required forms to complete at time of hire * Reach out to School Services to get update/overview on Governor’s budget * CASBO Leaves Training |  | ***Priorities and Action Plan****:*   * Review and analyze proposed legislation that may have an impact on labor and employment and provide recommendations to PASSCo membership * Submit position recommendations to CCSESA related to proposed legislation * Conduct surveys, as needed, to collect data in support of recommended positions * Propose leg. to allow ed. agencies to request both DOJ and FBI clearance for all applicants |  | ***Priorities and Action Plan****:*   * Orientation for new supervisors/managers on HR related topics * Best practices for on-boarding new employees * Leaves – legal overview of various leaves as well as practical implementation * FLSA – what constitutes an exempt employee, plus how to properly reclassify? * Leadership development/   coaching for supervisors and administrators |  | ***Priorities and Action Plan****:*   * PASSCo website/For New Members * Do a call for photos * Framework of website * “Welcome letter” from PASSCo Chair * Portfolio from CCSESA/For New Members * Updated PASSCo Listserve protocols * EDJOIN on-line orientation presentation will be recorded and uploaded to PASSCo/CCSESA site |
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PASSCo

Partnerships

with CCSESA Steering Committees

**CISC**

**BASC**

**CCSESA**

**SPSSC**

**TTSC**

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| **BASC** – Business & Administrative Steering Committee  **CCSESA** – California County Superintendents Educational Services Association  **CISC** – Curriculum & Instruction Steering Committee  **CNS** – Credentials Networking Subcommittee  **COEPACD** – County Offices of Education Program Administrators of Child Development  **FSCO** – Facility Subcommittee of County Offices | **JCCASAC** – Juvenile Court, Community & Alternative School Administrators of California  **PASSCo** – Personnel Administrative Services Steering Committee  **SEACO** – Special Education Administrators of County Offices  **SPSSC** – Student Programs & Services Steering Committee  **TTSC** – Technology & Telecommunications Steering Committee |